POURED CONCRETE WALLS, FOUNDATIONS and ALL RELATED WORK Locals 1191 and 1076 (Wayne, Macomb and Oakland Counties, and that portion of Livingston County north of State Highway M-59 and east of Oak Grove Road)

Wage Rates effective the first full pay period on or after August 1, 2017:

COMMERCIAL POURED CONCRETE WALLS, FOUNDATIONS AND ALL RELATED WORK

	FOREMAN
*Base Wage \$24.35	\$25.60
*Vacation and Holiday 3.50	3.50
Health Care 6.30	6.30
Pension 10.00	10.00
Training Fund	.45
LECET	<u>.16</u>
GROSS WAGE \$44.76	\$46.01
IAP	.15

RESIDENTIAL POURED CONCRETE WALLS, FOUNDATIONS AND ALL RELATED WORK

		FORE	NΑ
*Base Wage	\$19.10	\$20.3	35
*Vacation and Holiday	2.50	2.5	50
Health Care	6.30	6.3	30
Pension	10.00	10.0	00
Training Fund	.45	.4	45
LECET	.16		<u> 16</u>
GROSS WAGE	\$38.51	\$39.7	76
IAP	.15	.1	15

^{*}Subject to Federal Withholding and FICA.